

## **449.363 Personnel policies concerning employment, licensing and certification**

### **1.**

A hospital shall have written policies concerning the qualifications, responsibilities and conditions of employment for each type of hospital personnel, including the licensure and certification of each employee when required by law.

### **2.**

The written policies must be reviewed and updated as needed and must be made available to the members of the hospital staff.

### **3.**

Personnel policies must provide for:(a) The orientation of all health personnel to the policies and objectives of the hospital; and (b) The maintenance of records of current employees which confirm that the personnel policies are being followed.

#### **(a)**

The orientation of all health personnel to the policies and objectives of the hospital; and

#### **(b)**

The maintenance of records of current employees which confirm that the personnel policies are being followed.

### **4.**

The hospital shall have evidence of a current license or certification on file at the hospital for each person employed by the hospital, or under contract with the

hospital, who is required to be licensed or certified by law to perform his or her job.

**5.**

The hospital shall ensure that the health records of its employees contain documented evidence of surveillance and testing of those employees for tuberculosis in accordance with chapter 441A of NAC.

**6.**

A hospital shall:(a) Provide training to each employee who provides care to victims of sexual assault or attempted sexual assault not later than 60 days after the date on which the employee commenced his or her employment and at least biennially thereafter. Such training must include, without limitation, providing the employee with access to the most current version of the document developed pursuant to paragraph (a) of subsection 1 of NRS 449.1885 and reviewing the document with the employee. (b) Not later than 30 days after providing the training required by paragraph (a) to an employee, evaluate the competency of the employee in providing information concerning emergency contraception and prophylactic antibiotics, including, without limitation, possible side effects of using those medications, and provide additional training if the employee is not competent to provide such information. (c) Maintain evidence of compliance with the requirements of paragraphs (a) and (b) in the personnel file for each employee who is subject to those requirements.

**(a)**

Provide training to each employee who provides care to victims of sexual assault or attempted sexual assault not later than 60 days after the date on which the employee commenced his or her employment and at least biennially thereafter. Such training must include, without limitation, providing the employee with access to the most current version of the document developed pursuant to paragraph (a) of subsection 1 of NRS

449.1885 and reviewing the document with the employee.

**(b)**

Not later than 30 days after providing the training required by paragraph (a) to an employee, evaluate the competency of the employee in providing information concerning emergency contraception and prophylactic antibiotics, including, without limitation, possible side effects of using those medications, and provide additional training if the employee is not competent to provide such information.

**(c)**

Maintain evidence of compliance with the requirements of paragraphs (a) and (b) in the personnel file for each employee who is subject to those requirements.